

Acts and Resolutions of the Diocesan Council and Executive Committee  
November 2014 to June 2016

***Diocesan Council – November 2014***

- #1 Established a Rural and Small Town Ministry Network, and authorized the Bishop to appoint a Coordinator whose first work will be to develop the terms of reference for submission to Council; and that the person so appointed as Coordinator be appointed as a member of Diocesan Council under section 9.02 c of the Constitution.
- #2 Appointed the Chair of the Companion Diocese Committee, Mr. Sean Carlson, as a member of Diocesan Council under section 9.02 of the Constitution.
- #3 Elected the following persons to the Executive Committee: Lay members: Dan Thagard, Gary Jackson and Pat Norman; Clergy members: The Rev. Michael Bruce, The Rev. Deacon Lynn MacDonald, and The Rev. Helen Kennedy.
- #4 Received the Acts of the 112<sup>th</sup> Session of Synod.
- #5 Authorized the parish of St. Andrew, St. Andrews to draw \$13,445.87 from their Trust funds on account with the Diocese for replacement of two furnaces.
- #6 Appointed Jeanne Bryan, James Dugan, Jennifer Sisson and Gordon Pawling to a task force to develop the Terms of Reference of the “Mission and Ministry Fund” of the Archdeaconry of Kenora – St. Alban for consideration by Diocesan Council.

***Executive Committee – December 2014***

- #7 Requested the Bishop appoint a group to implement training of mental health first aid in Rupert’s Land.
- #8 Requested the Bishop enter into negotiations for the sale of the Anglican Church in Bird’s Hill.
- #9 Received a Memo of Understanding regarding “Old St. Jude’s” Church (Grand Marais).
- #10 Appointed the following persons as members of the Diocesan Compensation Group: Dr. June James, Ms Leslie Pelsler, The Rev. Paul Lampman, The Very Rev. Paul Johnson and Dr. David Punter (as Chair).
- #11 Requested the Bishop write a letter on behalf of the Diocese of Rupert’s Land to the Mayor and Premier in support of clean water for Shoal Lake.

***Executive Committee - January 2015***

- #12 Approved the forgiving of \$3000 owing from the parish of St. George, Transcona for its Common Ministry and Mission for 2014.
- #13 Recommended to Council it approved the terms of reference for the Mission and Mission Trust Fund of the Archdeaconry of Kenora/St. Alban as amended.
- #14 Approved an application to the Anglican Foundation from the Parish of St. Mary Magdalene

for a grant of \$15,000 for a construction project.

***Diocesan Council - January 2015***

#15 Ratified the membership of the Diocesan Compensation Committee as recommended by the Executive Committee.

#16 Approved the terms of reference for the Archdeaconry of Kenora/St. Alban Mission and Mission Trust Fund as presented.

#17 Set the theme for 2015 Faith Horizons as 'reconciliation' through the lens of missional church.

#18 Received a report from the Secretary of Synod on the Resolutions of Synod 2014 and approved the recommendations submitted by the Secretary of Synod and the Executive Committee these resolutions.

***Executive Committee - February 2015***

#19 Recommended that Diocesan Council approve a grant of \$1000 to the Interchurch Council on Hydropower from the Diocesan Council Project budget line; and requested the Interchurch Council be requested to prepare an article for the Rupert's Land News; and that this information be made available to parishes with an opportunity for members of the congregation to respond.

#20 Received the report of the Diocesan Compensation Committee.

#21 Recommended to Diocesan Council that the Diocese of Rupert's Land adopt two levels of vehicle allowance, plus the casual travel, for the Diocese, rather than the current three level vehicle allowance, as follows:

- a) For the first 5,000 km's driven
- b) Km's driven thereafter
- c) The casual travel for the Diocesan travel.

#22 Recommended to Diocesan Council that as of March 1, 2015 reimbursement for kilometers driven be paid at the following rates:

\$0.43 for the first 5,000 km

\$0.38 per km thereafter;

And that casual travel for diocesan purposes be decreased to \$0.35 per km.

#23 Recommended to Diocesan Council a per diem rate for lodging of \$100/night, plus applicable taxes; and \$45 per diem including taxes for meals for attending committee meetings; [Receipts would be required].

#24 Requested the Bishop establish a Task Force to study the Anti-racism Policy and Protocol of the Diocese of New Westminster and, in consultation with Church House, produce a report with recommendations for Diocesan Council.

#25 Decided that the Rupert's Land News would withdraw from the partnership with the Anglican Journal for the distribution of the Rupert's Land News effective August 31, 2015.

#26 Received a letter from the Chair of the Refugee Committee for information.

***Executive Committee - March 2015***

#27 Invited Mrs. Ellen Cook to become the Anglican Representative on the Interchurch Task Force on Hydropower.

#28 Approved the job responsibilities for Urban Indigenous Ministry Developer as submitted by the working group.

#29 Recommended to Diocesan Council the revised 2014 Draft Unaudited 2014 Year-end Statement be approved.

#30 Recommend to Diocesan Council the revised 2015 Budget be approved.

#31 Received the Report of the Theological Education Commission and recommended to Diocesan Council that it receive the report; distribute it to relevant bodies; and request the Bishop to work with the Commission to create the Working group as outlined in Section 2, V., Recommendations.

#32 Received the report on funding of the Rupert's Land News.

#33 Recommended to Diocesan Council that the full net cost of the Rupert's Land News be brought into the Diocesan Budget effective for 2016.

#34 Received the report of the Secretary of Synod.

#35 Recommended to Diocesan Council that Council extend Jennifer Sisson's contract as Waverley West Mission Researcher at .25 time to June 30, 2016.

#36 Recommended to Diocesan Council it make a contribution of \$10,000 (from the New Church Development Fund) for 2015 to Spirit Path and accept the invitation to appoint designates to serve on an Advisory Committee to discuss the future of this ministry and to bring a clarified proposal back to Diocesan Council by November 2015.

***Diocesan Council - March 2015***

#37 Approved a grant of \$1000 to the Interchurch Council on Hydropower from the Diocesan Council Project budget line; and requested the Interchurch Council to prepare an article for the Rupert's Land News; and that information be made available to parishes with an opportunity for members of their congregations to respond.

#38 Adopted two levels of vehicle allowance, plus the casual travel for the Diocese, (rather than the current three level vehicle allowance) as follows:

- i) for the first 5,000 km driven
  - ii) km's driven thereafter
- and casual travel for the diocese

#39 As of March 1, 2015, set the following rates reimbursement for kilometres driven be paid at:  
\$0.43 per km for the first 5,000 kms driven  
\$0.38 per km driven thereafter

Casual travel for the Diocese at \$0.35 per km  
AND THAT reimbursement for travel entirely within Ontario be paid at an additional \$0.02 cent per km for the first two categories of travel.

- #40 Established a Diocesan policy for lodging and meals for members attending committee meetings.
- #41 Elected Pat Norman, by acclamation, as a member of the Compensation Committee.
- #42 Approved the full net cost of the Rupert's Land News to be brought into the Diocesan Budget effective for 2016.
- #43 Received the draft unaudited Financial Year-end Statements for 2014.
- #44 Approved the Budget for 2015.
- #45 Received, with grateful thanks, the report of the Theological Education Commission; authorized its distribution it to relevant bodies; and requested the Bishop to work with the Commission to create the Working Group as outlined in Section 2, V., Recommendations.
- #46 Received the report on Spirit Path Ministry.
- #47 Approved an extension to extend the Ven. Jennifer Sisson's contract as Waverley West Mission Researcher at .25 time to June 30, 2016.
- #48 Made a contribution of \$10,000 (from the New Church Development Fund) for 2015 to Spirit Path and accepted the invitation to appoint designates to serve on an Advisory Committee to discuss the future of this ministry and to bring a clarified proposal back to Diocesan Council by November 2015.

***Executive Committee – April 2015***

- #49 Clarified the Diocesan policy for lodging and as follows:
  - Lodging: a maximum daily rate of \$100/night, plus applicable taxes;
  - Meals: a maximum daily rate of \$45 (including taxes) for meals (with receipts required).
- #50 Approved an application from Emmanuel Anglican Sudanese Mission for a grant in the amount of \$5000 from the Shared Ministry Funds for Youth for Emmanuel Mission South Sudanese Families Learning Together Program.
- #51 Approved Year 2 (of 3) application to the Anglican Foundation for grant funding of the Urban Indigenous Ministry Developer program in the amount of \$10,000 for 2015.
- #52 Approved a grant of \$500 from Diocesan Council Projects to sponsor a workshop at the Canadian Council of Refugees 2015 Annual Conference to be held in Winnipeg.

***Executive Committee – No meeting held in May 2015***

***May Diocesan Council 2015***

#52 Approved the Diocesan policy for lodging and meals as follows:  
Lodging: a maximum daily rate of \$100/night, plus applicable taxes;  
Meals: a maximum daily rate of \$45 (including taxes) for meals (with receipts required).

#53 Acknowledged the progress (and feedback) received to date on the Theological Education Commission Report and endorsed a plan to share the Report appropriately with congregations and encourage their responses.

#54 Approved the Draft Audited Financial Statement for the year ended December 31, 2015.

***Executive Committee – June 2015***

No substantive actions taken.

***Executive Committee – August 2015***

#55 Recommended to Diocesan Council, pursuant to Canon 19, section iv, it allocate the proceeds from the sale of 3202 Bird's Hill Road as follows: \$10,000 to Archives, and the balance to the Property Capital Fund.

#56 Approved a revised and updated Year 2 application to the Anglican Foundation for grant funding of the Urban Indigenous Ministry Developer program in the amount of \$10,000 for 2015.

***Executive Committee – September 2015***

#57 Approved a .9% increase for cost of living for the 2016 Clergy Minimum Stipend Scale, as per Diocesan policy.

#58 Approved a grant of up to \$2000 to the Parish of St Peter, Winnipeg, from the Shared Ministry Investment Fund - Parish Projects to fund a conference on "Physician Assisted Dying" in 2016.

***Diocesan Council – September 2015***

#59 Elected by acclamation, Dr. June James to fill a vacancy in the laity on the Executive Committee.

#60 Elected, by acclamation, the Rev. Deacon Helen Hunter, to fill a vacancy in the clergy on the Executive Committee.

#61 Approved, pursuant to Canon 19, section iv, the net proceeds of the sale of 3202 Birds Hill Road be allocated as follows: \$10,000 to Archives, and the balance to the Property Capital Fund.

#62 Approved an increase in Common Ministry and Mission percentage from 12% to 12.5%, effective as of 2016.

#63 Approved a policy outlining which events/meetings qualify for reimbursement for travel, accommodation and meals, and whose responsibility it is for payment.

#64 Approved, as of January 1, 2016, one flat rate for vehicle allowance paid at \$0.43 per km; with additional reimbursement for travel entirely within Ontario to be paid at an additional \$0.02 per km; and the casual travel for the Diocese be at \$0.35 per km.

#65 Starting January 1, 2016 authorized the Diocese of Rupert's Land to work toward a flat rate that is within \$0.05 of the Federal Rate by increasing the flat rate \$0.02 per year.

#66 Appointed the following persons for three year terms on St. John's College Council effective July 1, 2015 (to June 30, 2018): Dr. Bill Pope, The Rev. Helen Kennedy and Mr. Charles Loewen.

#67 Approve a request from the Emmanuel Church, Ignace, Ontario for a grant of \$4720 from the Mission and Ministry Trust Fund of St. Kenora/St. Alban Archdeaconry for its "Blessings in a Back Pack" program.

**Executive Committee – October 2015**

No substantive actions were taken

**Executive Committee - November 2015**

#68 Approved a grant of \$1000 be provided to the diocesan organizers of the Catechesis of the Good Shepherd program for one year; That a report be presented to the Executive Committee at the conclusion of this training; That these funds come from the Youth Ministry budget line; and That these funds are granted with the expectation that Anglicans taking the course be given first right of refusal for one-third of the available spots.

#69 Designated the \$1000 gift from Integra Capital Management to the Bishop's Discretionary Fund.

#70 Authorized 2014 Peguis Reserve Churches insurance owing of \$2503.48 be written off.

#71 Approved the following projects for funding from the Mission and Ministry Fund:

\$15,146	<b>"Clothes &amp; More"</b> to supplement salary for the ministry of providing low cost clothing and household items – St Alban's, Kenora
\$ 7,200	<b>LCM</b> to assist in underwriting the costs of Mission Development at St Mary's, Sioux Lookout
\$7,000	<b>Bridges out of Poverty</b> to assist in funding a conference/workshop and consultation for individuals and agencies working with people in poverty. – St Alban's. Kenora. June 2016
\$ 2,200	<b>Companion Diocese Visitation</b> to assist in the funding of two individuals traveling to Central Buganda as participants in the Diocesan delegation. – St Luke's, Dryden January 19 – February 3, 2016
\$ 1,844	<b>Moving Expenses</b> to assist St John's, Fort Frances in providing for the move of an Interim.
\$ 1,750	Living Stones Conference to underwrite the costs of the Archdeacon of Kenora-St Alban to attend the Living Stones Conference February 20-23, 2016

#72 Recommended to Diocesan Council that the Diocese of Rupert's Land contribute \$37,500 for 2016 to the Spirit Path Ministry from the New Church Development Fund; and that the Diocese commit to maintaining this level of funding (\$18,750) for the first half of 2017 (to June 30, 2017) at which time a new ministry covenant is negotiated.

#73 Recommend to Diocesan Council that the Diocese of Rupert's Land extend the 25% time position of Jennifer Sisson (currently ending June 30, 2016) to June 30, 2017.

#74 Ratified the appointment of the following persons as Council's appointees to the Task Force to work on Resolution A-2: Mrs. Ellen Cook, Mrs. Kirsten Pinto-Gfroerer, and Dr. Chris Trott.

***Diocesan Council – November 2015***

#75 Received the Revised Report on Spirit Path Ministry.

#76 Approved a contribution by the Diocese of Rupert's Land of \$37,500 for 2016 to the Spirit Path Ministry from the New Church Development fund; and that the Diocese commit to maintaining this level of funding (\$18,750) for the first half of 2017 (Jun. 30, 2017) at which time a new ministry covenant is to be negotiated.

#77 Extended the 25% time position of Jennifer Sisson as Mission Researcher for Spirit Path to June 30, 2017.

#78 Received the report of the Synod Agenda Committee.

#79 Approved a fee of \$85 per delegate for 2016 Synod.

#80 Received the Annotated Report on the Theological Education Commission Report.

#81 Adopted the Revised Policy for Frequency of Vulnerable Sector Checks.

#82 Authorized a withdrawal of \$5000 from the capital of the St. Francis Trust Fund to help fund two members from the Parish of St. Francis to be part of the diocesan delegation to Uganda planned for January 2016.

***Executive Committee – December 2015***

#83 Authorized the balance of funds in account 6-1430 – Diocesan Council Projects to be made available for the Companion Diocese project to assist with the travel for the diocesan delegation going to Uganda.

#84 Authorized the Bishop to distribute to clergy the new diocesan policy on frequency of Criminal Record Checks for Clergy; and a recommendation that parishes set their own frequency of checks for parish volunteers.

#85 Authorized a grant of \$7500 from Youth Ministry Budget be given to the Companion Diocese Orphans' Fund, in Central Buganda as a one-time donation.

#86 Appointed appoint the Rev. Jonathan Blanchard to fill the vacancy on the Diocesan Compensation Committee.

#87 Invited Gail Schnabl, Chair of the Diocesan Refugee Committee, to attend the next Executive Committee meeting to discuss refugee matters and concerns.

#88 Received the report of the Summer Sudanese Youth Program.

***Diocesan Council – January 2016***

#89 Elected, by acclamation, Mrs. Ellen Cook to the Executive Committee.

#90 Approved the Diocesan budget for 2016.

***Executive Committee – February 2016***

#91 Approved for a further 5 years renewal of the SUB program agreement for Short Term Disability as presently defined in the Clergy Handbook.

#92 Received a report on the resolutions from Provincial Synod for information.

#93 Recommended to Diocesan Council that it approve the Terms of Reference for the Diocesan Refugee Fund, as presented.

#94 Recommended to Diocesan Council that, for the time being, the refund from the Negotiated Settlement Agreement with the Federal Government concerning IRS (Indian Residential Schools) be held for indigenous ministries of the Diocese.

#95 Received the draft 2015 year-end (pre-Audit) statements.

#96 Approved a grant of \$2000 from the Shared ministry investment - Parish Contingency 4 (d) to St. Bartholomew Church, Winnipeg for a new furnace and hot water heater.

#97 Approved funding for youth ministry requests as follows from the Youth Ministry Budget line for 2016: \$5,000 for the Sudanese Summer Learning Program; \$2500 for St. Thomas' Kreative Kids Program (Arts & Crafts)

#98 Approved Year 3 (of 3) application of the multi-year grant for \$10,000 for the Urban Ministry Developer for submission to the Anglican Foundation.

#99 Approved the application from the Parish of St. Bartholomew for a grant of \$5,000 from the Anglican Foundation for furnace and hot water tank replacement.

#100 Deferred consideration of other two applications to the April Executive Committee meeting.

#101 Recommended:

a) That Diocesan Council receive with thanks the report of the Working Group on Formation of Priests, Deacons and Local Collaborative Ministry Teams in the Diocese of Rupert's Land (March 2016)

b) That Diocesan Council approve the report of The Theological Education Commission (March 2015) and the Working Group Report (March 2016) as a framework in fulfilling the original mandate to develop a robust theological climate within the Diocese of Rupert's Land for the whole Church.

c) And, that Diocesan Council request the Bishop to form a Implementation Team consisting of the following: (at a minimum) a past or present lay member and a past or present clerical member of the Diocesan Discernment Group on Ordained Ministry; An Anglican teaching faculty member of a theological education institution; the Warden of St. John's College; the Bishop

#102 Approved a grant of \$1200 to the Interchurch Hydropower for 2016 from Diocesan Council Projects budget line.

***Executive Committee – March 2016***

#103 Approved the Terms of Reference of Diocesan Refugee Fund.

#104 Ratified the membership of Diocesan Refugee Committee as follows: Ms Kathy Flemmington, The Rev. Helen Kennedy, Ms Diane Lambert and Mrs. Gail Schnabl and authorized the Refugee Committee power to coopt additional members as necessary.

#105 Agreed that, for the time being, the refund from the Negotiated Settlement Agreement with the Federal Government concerning Indian Residential Schools be held for indigenous ministries of the Diocese.

#106 Received the report on Living Stones.

#107 Received the 2015 Draft year-end Audited Statements.

#108 Received with thanks the report of the Working Group on Formation of Priests, Deacons and Local Collaborative Ministry Teams in the Diocese of Rupert's Land (March 2016); Approved the report of The Theological Education Commission (March 2015) and the Working Group Report (March 2016) as a framework in fulfilling the original mandate to develop a robust theological climate within the Diocese of Rupert's Land for the whole Church paying particular attention to the role of our Anglican College of St. John's; And, requested the Bishop to form a Implementation Team consisting of the following: (at a minimum) a past or present lay member and a past or present clerical member of the Diocesan Discernment Group on Ordained Ministry; An Anglican teaching faculty member of a theological education institution; the Warden of St. John's College; the Bishop.

***Executive Committee – April 2016***

#108 Welcome the news of the reappointment of Dr. Chris Trott as Warden of St. John's College for a further five-year term and wished him continuing success in that role.

#109 Amended the dates for deadline of current Policy for current Criminal Record Checks from June 30, 2016 to December 31, 2016.

#110 Approved a request from the Parish of St. Chad for \$25,000 for the year 2016 from the capital of the funds held in Trust for St. Chad.

#111 Approved a grant of \$792 from the Shared Ministry Fund – (Parish/Diocesan Contingency) for the Parish of St. Peter, Dynevor to repair the storm window over the newly rebuilt stained glass window.

#112 Authorized the parish of St. Peter, Dynevor to undertake a line of credit of \$16,000 for the work to be done on the building of St. Peter, Dynevor for 2016; and that an application be made by the Diocese to the Rupert's Land Capital Fund for such line of credit.

#113 Approved applications to the Anglican Foundation from St. Mary's Charleswood for a grant of \$6,991.67 for installation of handi-cap accessible doors on Haney Street; and from St. Stephen & St. Bede for a grant of \$7000 for carpeting for the Church.

#114 Requested the parish of St. Peter Dynevor revise its application to the Anglican Foundation for a multi-year grant (rather than a loan and grant); and that this revised application be re-submitted to the Executive Committee by August 1, 2016 for consideration either for the September 1, 2016 deadline or for the March 1, April 1, 2017 deadline.

#115 Recommended to Council, that it establish a policy that the Diocese will only consider applications for grant funding from the Anglican Foundation from parishes who have a record of holding membership in the Anglican Foundation.

#116 Approved a grant of \$3500 for St. John's College Justice Camp from Shared Ministry Investment Funds for Youth.

#### ***Executive Committee – May 2016***

#117 Received the annual report of the Archivist for information and conveyed it to Diocesan Council.

#118 Received a report of the Mental Health Initiatives Working Group.

#119 Received a report from the Task Force on Resolution A-2 for information.

#120 Authorized repairs to be made to the foundation and front entrance way of 935 Nesbitt Bay, including drainage, downspouts, excavation, front entrance hardscaping and a new air conditioner replacement, and that funds for these projects be taken from the Property Capital Fund.

#### ***Diocesan Council – May 2016***

#121 Established a policy that the Diocese only consider applications for funding from the Anglican Foundation from parishes who have a record of holding membership in the Anglican Foundation.

#122 Approved the article, "The Anglican Foundation of Canada – Is your Parish on Board?" and recommend that it be published in the Rupert's Land News.

#123 Received a verbal presentation on the Anglican/Lutheran Missional Initiatives and request that a formal written proposal be circulated to the members of the Diocesan Council for an electronic vote.

#124 Received Reports on Synod Resolutions A-2; C-1; C-2; C-3; and C-4 with thanks.

#125 Approved Audited Statements for the Synod of the Diocese of Rupert's Land for the year ending December 31, 2015 be approved with the following change: Under Statement of Operations—Revenue Designated ~~Trust Fund~~ Receipts.

#126 Appointed PriceWaterhouseCoopers as auditors for the 2016 year.

#127 Appointed as Council Appointees to Synod: Mr. Sean Carlson, Mrs. Mary Williams, and The Rev. Jonathan Blanchard.

#128 Sent \$500, from the Diocesan Council Project Fund, to the Diocese of Athabasca to be used for assisting Fort McMurray Parishes impacted by the wildfires. (The Bishop added \$500 from his discretionary fund to make the total donation \$1000).

#129 Tabled the report of the Archivist to the next meeting of the Diocesan Council.

***Executive Committee – June 2016***

#130 Received a comprehensive presentation from the Rev. Brent Neumann the concept of a redevelopment plan for of the church property of All Saints, Wpg, (corner of Broadway and Osborne).

#131 Approved up to \$100,000 from the New Church Development Fund for an Anglican/Lutheran Missional Initiatives program; and authorized the Diocese to enter (along with the MNO Synod) into an agreement with The Missional Network (TMN); and delegated the oversight of the budget and expenses to the Diocesan Executive Committee.

#132 Approved a one-time grant to saint benedict's table mission for the Summer Kids Camp in the amount of \$3,000 from the Shared Ministry Youth Trust Funds; and that a report including statement of revenue and expenses and the number of children who attend be submitted at the end of the program.

#133 Received the proposed agenda for the Synod.

#134 Received, on behalf of the Diocesan Council, the amended report of the Board on Canons & Rules of order for presentation to the Synod.