

*The Acts of the Diocesan Council and Executive Committee*  
*(November 2012 to August 2014)*

**Diocesan Council – November 2013**

- 1) Elected Dr. June James, Mr. Martin Allen, Mrs. Claudine Thagard along with the Rev. Lyndon Hutchison-Hounsell, the Rev. Helen Kennedy, and the Rev. Edmund Laldin to the Executive Committee.
- 2) Elected Mr. Kwajok Kwajok to fill a vacancy on the lay membership of Diocesan Council.
- 3) Appointed Mr. Bud Oliver of the Companion Diocese Committee as an appointee to Diocesan Council.
- 4) Appointed Mr. Bill Kawka of the Diocesan Stewardship Council as an appointee to Diocesan Council.
- 5) Invited the Rupert's Land Indigenous Council (RLIC) to nominate two persons from the RLIC leadership team to be appointed to serve on Diocesan Council.
- 6) Invited Jana Charlo of St. George, Wakefield and Davis Plett of saint benedict's table to serve as Youth Appointees on Council.
- 7) Appointed Dr. June James, Mrs. Leslie Pelser and Dr. David Punter to the Diocesan Compensation Committee in addition to the three continuing members from last term who have agreed to continue on the Committee.

**Executive Committee – December 2012**

- 8) Ratified the membership of Diocesan Compensation Committee as: Dr. David Punter (Chair); Dr. June James, The Rev. Paul Lampman, Mrs. Leslie Pelser, and The Rev. Dr. Susan Titterington.
- 9) Amended the motion of Diocesan Council of December 1, 2012 as follows:  
    Clause 1 to read: \$17,850;  
    and that clause 2 of the motion be deleted, (since this had not been part of the negotiations with MNO, and they were not willing to move forward on the agreement with this clause in place);  
    and further, that the current clause 3 of the motion be deleted, and replaced with a new clause 3 (which becomes clause 2) which stipulates an annual rent of \$9504 and that this amount remain static for the 4 year term of the Agreement commencing July 1, 2013.  
    *The newly amended motion reads:*  
    *THAT, Diocesan Council approve the concept of the Manitoba Northwestern Ontario Synod proposal of November 16, 2012, subject to the following criteria:*
  - 1) \$17,850 contribution to renovation costs
  - 2) The annual rent be \$9504, and that this amount remain static for the 4-year term of the Agreement commencing July 1, 2013.
  - 3) Term: rent paid monthly commencing July 1, 2013
- 10) Authorized the Bishop to sign the Space Sharing Agreement with MNO Synod.

- 11) Approved an application to the Anglican Foundation from St. Matthew's, Winnipeg to apply for a grant of \$15,000.
- 12) Granted permission to St. Matthew's Church to undertake a one-time solicitation to parishes of the Diocese and at the diocesan level (not individual solicitations, beyond their own parishioners) for the redevelopment of the worship space or West-End Commons.
- 13) Reviewed a proposal from St. James Parish, and while good work is being done, determined the proposal did not fit the criteria for funding from the New Church Development funding.

#### **Executive Committee - January 2013**

- 14) Recommend to Diocesan Council it concur with the two recommendations in the report of the Task Force on St. John's College, namely: the suspension of the operation of the Faculty of Theology of St. John's College for a two year period, and that a theological commission be appointed jointly by the Bishop and the Warden of St. John's College to create a report and strategic plan for the future of theological education in the Diocese and the role of St. John's College therein.
- 15) Received the report of the Southwest Winnipeg Mission Researcher.
- 16) Recommended to Diocesan Council that the Anglican – Lutheran – United Church co-operation continue in terms of forming relationships with residents, holding joint gatherings/worship and sharing resources, in the Waverley West area and that the current Mission Researcher position, with incumbent Jennifer Sisson, continue from February 1, 2013 to January 31, 2014.

#### **Diocesan Council – January 2013**

- 17) Received the Report of the Task Force on St. John's College.
- 18) Concurred with the two recommendations in the report of the Task Force on St. John's College, namely: the suspension of the operation of the Faculty of Theology of St. John's College for a two year period, and that a Theological Commission be appointed jointly by the Bishop and the Warden of St. John's College to create a report and strategic plan for the future of theological education in the Diocese and the role of St. John's College therein.
- 19) Expressed its sincere thanks to the members of the Task force for its difficult work and for bringing forth a report and recommendation to provide options for new possibilities in theological education through St. John College.
- 20) Authorized the continuing co-operation of Anglican/Lutheran/United Church in terms of forming relationships with residents, holding joint gatherings/worship and sharing resources; in the Waverley West area and that the current Mission Researcher position, with incumbent Jennifer Sisson, continue from February 1, 2013 to January 31, 2014.
- 21) Ratified the action of the Executive Committee to amend the motion concerning the renovations at 935 Nesbitt Bay to enable a space-sharing agreement with the MNO Synod to proceed.

#### **Executive Committee – February 2013**

- 22) Authorized the Planning Team for Faith Horizons to develop an agenda for Faith Horizons around the theme of Discipleship; plan for a 1 day event incorporating a keynote speaker, with facilitated discussion groups and time for reporting back to plenary, in place of workshops.

- 23) Confirmed the continuation of the Common Ministry and Mission Program Recognition for Extraordinary Mission Credit approved by Diocesan Council in 2011 for a trial year in 2012, continue in effect and should be reviewed prior to 2015 budget year.
- 24) Determined, for the time being, the net proceeds from the sale of St. Peter, Balmoral (\$19,335.45) be held in the Property Capital Fund until time is available for further discussion on this matter.
- 25) Received the report of the Architect and authorized the tendering process for office renovations and accessibility project to proceed.

#### **Executive Committee - March 2013**

- 26) Authorized the modifications to 935 Nesbitt Bay to accommodate the Evangelical Lutheran Church in Canada/Manitoba Northwestern Ontario Synod Office, and to provide wheelchair access to the lower level to proceed.
- 27) Accepted the tender submitted by Linster Construction in the amount of \$209,917.
- 28) Authorized an application to be made to the Rupert's Land Capital Fund for a grant and line of credit of up to \$250,000, in aggregate, to enable the entire project, including necessary upgrades, to be completed.
- 29) Authorized an application to be made to the City of Winnipeg for a zoning variance at 935 Nesbitt Bay to enable the wheelchair access portion of the project to proceed.
- 30) Further to the motion of the Executive Committee of February 12, 2013, confirmed the allocation of the net proceeds of the sale of St. Peter, Balmoral (\$19,335) to the Property Capital Fund, and that these funds be allocated for the renovations of 935 Nesbitt Bay.
- 31) Recommended to Council it adopt a Privacy Policy for the Diocese.
- 32) Approved an application from All Saints for a Common Ministry and Mission Extraordinary Mission Credit be approved, and requested the Treasurer and Director of Finance to apply the Mission Credit policy and notify the Parish of its effect on their Common Ministry and Mission, and report back to the Executive Committee.
- 33) Established the Development Team consisting of: The Very Rev. Paul Johnson as Chair, The Rev. Vincent Solomon, The Rev. Barbara Shoomski, Mr. Bill Shead, Mrs. Sylvia James, to further develop the proposal for an Urban Indigenous Ministry Developer.
- 34) Authorized an application from the Parish of St. Bartholomew, Wpg, to apply to the Anglican Foundation in the amount of \$15,000 for their accessibility project.
- 35) Received the Draft year-end 2012 Financial Statements.

#### **Diocesan Council - March 2013**

- 36) Appointed as members of Diocesan Council Mr. David Lado, Mr. Roger Stagg and The Rev. Vincent Solomon.

- 37) Authorized \$50,000 from the Property Capital Fund to be used for the renovations and accessibility project at 935 Nesbitt Bay.
- 38) Endorsed the project [renovation and accessibility for 935 Nesbitt Bay] and commended it to members of the Diocese for their support.
- 39) Supported the development of the proposal for an Urban Indigenous Ministry Developer.
- 40) Received the draft year-end statements for 2012.
- 41) Approved a 4% investment distribution from the trust funds administered by Integra Capital Management for the 2012 fiscal year.
- 42) Approved the amortization capital loss of \$55,516 for 2012.
- 43) Adopted the 2013 Budget with revenue of \$735,827 and expenses of \$742,452, showing a deficit of \$6625.

#### **Executive Committee – April 2013**

- 44) Approved the application from the Parish of Holy Trinity, Wpg, to apply for a grant of \$15,000 to be made to the Anglican Foundation to assist with the cost of the replacement of their boiler, estimated at \$450,000.
- 45) Designated \$100 from Diocesan Council Projects for an honorarium for the presenter at the Cemetery Seminar.
- 46) Approved an application from the Parish of St. Mary Magdalene for a grant of \$2000 from the Shared Ministry Investment Fund – Parish Projects.
- 47) Approved a grant of \$3500 from the Youth Ministry budget (line 3010) to Emmanuel South Sudanese Mission for its Dinka Children Learning Circle summer program.

#### **Executive Committee – May 2013**

- 48) Authorized the contractor, Linster Construction, to begin phase one of the construction as of May 7, 2013.
- 49) Received the Indigenous Ministry Survey.
- 50) Received the report of Faith Horizons.
- 51) Recommended to Diocesan Council a change to be made to the Policy on Undesignated bequests as recommended by the Finance Committee.
- 52) Authorized the Diocese to accept the investment of parish endowment and capital funds for long term investments, at a minimum initial investment of \$100,000, on the basis of the Letter of Agreement: Parish Capital Funds, prepared for this purpose.
- 53) Received the financial statements to March 31, 2013.
- 54) Received a verbal report from the Bishop on new initiatives in Episcopal leadership.

### **Diocesan Council - May 2013**

- 55) Adopted a Privacy Policy for the Diocese of Rupert's Land.
- 56) Approved changes to the Diocesan Policy on Undesignated bequests, as follows:  
THAT Section 2 b) iii be changed from "Property Fund (Church extension) to  
"Property Capital Fund";
- THAT a new section 3 be added as follows:
3. Notwithstanding the criteria above, the Executive Committee may, at its discretion, designate a bequest, or a portion thereof, to a maximum of \$25,000 to a Diocesan Project or Diocesan capital (non-operating) expenditure.
- THAT The Policy on Undesignated Bequests be reviewed every three years.
- 57) Authorized Diocese of Rupert's Land, in conjunction with the Diocese of Keewatin, to petition the Ecclesiastical Province of Rupert's Land to realign the current boundaries between the Diocese of Rupert's Land and the Diocese of Keewatin so that effective on or before December 31, 2014, the parishes in the area defined in the Constitution of the Diocese of Keewatin as Southern Region would become part of the Diocese of Rupert's Land.
- 58) Approved the Audited Financial Statements of the Synod of the Diocese for the year ending December 31, 2012.
- 59) Received Financial Statements for the periods ending March 31, 2013, and April 30, 2013.

### **Executive Committee – June 2013**

- 60) Designated \$17,500 from the Estate of the Rev. Deacon Wesley Barrett to the Accessibility Project currently underway at 935 Nesbitt Bay.
- 61) Agreed to participate in the Anglican Church of Canada's Gifts for Mission program.
- 62) Ratified an additional \$100,000 line of credit for the parish of Holy Trinity, Winnipeg with Cross Town Credit Union bringing the total amount of the line of credit up to \$350,000.

### **Executive Committee – September 2103**

- 63) Authorized, subject to confirmation by the Finance Committee of the Diocese, a Line of credit of up to \$450,000.00 by the Parish of Holy Trinity, Winnipeg, with Cross Town Credit Union for the purposes of boiler replacement, asbestos abatement and other structural requirements.
- 64) Request the Rupert's Land Capital Fund to consider providing a loan of up to \$35,000 to the Diocese for the benefit of the parish of St. Chad as needed for cash flow purposes for the next ten months.
- 65) Received the financial statements to July 31, 2013.
- 66) Approved an expenditure of \$400 from Diocesan Council projects to cover a contribution of \$100 each for meals and accommodations for the four persons attending the National Consultation on Congregational Health.

### **Diocesan Council - Sept 2013**

- 67) Elected The Rev. Jonathan Blanchard and The Rev. Justin Laki to fill vacancies on Diocesan Council and elected the Rev. Donald McKenzie to the Executive Committee.
- 68) Received the report of the Compensation Committee.
- 69) Approved a 2.2% cost of living increase for clergy stipend for 2014.

### **Executive Committee - October 2013**

- 70) Approved the application to the Foundation for funding of \$15,000 for the Accessibility project at 935 Nesbitt Bay (to be held and submitted in 2014).

### **Executive Committee – November 2013**

- 71) Approved a grant of \$1000 be provided to the diocesan organizers of the Catechesis of the Good Shepherd program for one year; That a report be presented to the Executive Committee at the conclusion of this training; THAT these funds come from youth ministry budget line; and THAT these funds are granted with the expectation that Anglicans taking the course be given first right of refusal for one-third of the available spots.
- 72) Recommended to Diocesan Council continuation of support and funding (from the New Church Development Fund) the position of the Mission Researcher for Waverley West for another year, to January 31, 2015.
- 73) Accepted the recommendation of the Finance Committee that no change be made to Canon 24 at this time.
- 74) Authorized the 2012 insurance owing from the Peguis Reserve Churches of \$2669 be written off.
- 75) Authorized \$1000 to be included annually in the Diocesan Budget for the purchase of a diocesan membership in The Episcopal Stewardship Network.
- 76) Received the Financial statements to September 30, 2013.

### **Diocesan Council - November 2013**

- 77) Appointed Mr. Sean Carlson, chair of the Companion Diocese Committee, to be a member of Diocesan Council, in accordance with the Constitution 9.02 (c).
- 78) Approved funding (from the New Church Development Fund) for the position of Mission Researcher for Waverley West to July 2015.
- 79) Appointed The Rev. Deacon Maylanne Maybee as Rupert's Land's representative to the Primate's World Relief and Development Fund.
- 80) Received the National Church benefit plan rates for 2014.
- 81) Referred the proposal for a full time Urban Indigenous Ministry Developer be back to the Development Team, working with the Bishop and Executive Committee and the Rupert's Land Indigenous Circle, to develop a sustainable ministry and financial vision for this work and report back no later than the March 2014 meeting of Diocesan Council.

- 82) Approved in principal the amalgamation proposal for St. Anne, Winnipeg, and St. Martin-in-the-Fields, Winnipeg, in accordance with Canon 19, Section 3c, and authorized the Executive Committee to finalise the details of the proposal in consultation with the churchwardens and the incumbents of the parishes.
- 83) Received the report of the Synod Agenda Committee.
- 84) Set the fee for delegates to the 2014 Synod at \$85.
- 85) Ratified the membership of the Commission on Theological Education as follows: The Rev. Jamie Howison, The Rev. Canon Dr. Cathy Campbell, Ms. Kirstin Pinto-Groferer, Mr. Paul Dyck, Mr. David Watt, The Rev. Allison Chubb

**Executive Committee - December 2013**

- 86) Received, with thanks, the report from the Sudanese Families Together Project.
- 87) Recommend to Diocesan Council that, pursuant to the authority in Canon 19 4. (a) iv, up to \$150,000 of the New Church Development Fund be reallocated to the Nesbitt Bay Accessibility Project to repay the line of credit to the Rupert's Land Capital Fund.
- 88) Supported the Bishop in his decision to take a Sabbatical from (approx) mid-June to mid-September, 2014.

**Executive Committee - January 2014**

- 89) Received with gratitude the proposal and heartily endorsed and applaud the five parish consortium in their support of the St. Matthew Maryland Community Ministry, on behalf of the Anglican Church in our diocese.
- 90) Endorsed Hope Centre Ministries 2014 "IN" Conference on April 26, Telling our Story.

**Diocesan Council – January 2014**

- 91) Authorized, pursuant to the authority in Canon 19, 4. (a) iv, up to \$150,000 of the New Church Development Fund to be reallocated to the Nesbitt Bay Accessibility Project to repay the line of credit to the Rupert's Land Capital Fund.
- 92) Received the financial statements to November 30, 2013.

**Executive Committee – February 2014**

- 93) Recommended to Diocesan Council that the Investment Distribution rate be increased from 4% to 5% for the 2014 year.
- 94) Recommended to Diocesan Council it approve the Operating Budget for 2014 with income of \$751,093 and expenses of \$759,333, with a deficit of \$8240.
- 95) Authorized an increase, as of March 1, 2014 reimbursement for travel kilometers (for clergy and diocesan staff) driven for employment purposes to:
  - \$ .45 for the first 5,000 km driven
  - \$ .40 for the next 10,000 km driven
  - \$ .36 per km thereafter
 A log must be kept and submitted to the Warden or treasurer for reimbursement.

Casual travel for diocesan purposes increases to \$ .38 per km regardless of the number of kilometres travelled. This recognizes that the fixed cost portion of mileage is included in the parish compensation, whereas Diocesan Travel is based on variable costs only.

- 96) Recommend to Diocesan Council a flat fee to part-time stipendiary, non-stipendiary, and/or retired clergy for pastoral services, other than Pulpit Supply, be a minimum of \$50 plus travel.

#### **Executive Committee - March 2014**

- 97) Received the draft statement for the period ending December 31, 2013.
- 98) Received the report of the Commission on St. Barnabas.
- 99) Commended, to Diocesan Council for its confirmation, the recommendation contained in the Commission on St. Barnabas.
- 100) Recommended to Diocesan Council the approval of the Urban Indigenous Ministry Developer proposal.
- 101) Authorized \$4000 from the 2014 youth budget line 6-3000 for the Emmanuel Mission's South Sudanese Families Learning Together program for Youth and Children.
- 102) Received the 2013 unaudited draft year-end statements, showing a surplus of \$4063.

#### **Diocesan Council – March 2014**

- 103) Authorized the Investment Distribution rate be increased from 4% to 5% for the 2014 year.
- 104) Approved the Operating Budget for 2014 with income of \$751,093 and expenses of \$759,333, with a deficit of \$8240.
- 105) Referred the "flat fee for pastoral services" proposal back to the Compensation Committee for clarification and examples how it is to be applied.
- 106) Received the Report on the Commission on St. Barnabas.
- 107) Confirmed the Report of the Diocesan Commission on St. Barnabas, including the following recommendation that the Anglican Parish of St. Barnabas and the Anglican Parish of St. Francis be amalgamated as "The Anglican Parish of St. Francis" in accordance with Canon 19 of the Diocese of Rupert's Land.
- 108) Received the proposal for an Urban Indigenous Ministry Developer.
- 109) Approved the proposal for an Urban Indigenous Ministry Developer for a period of 5 years.
- 110) Approved a Project Proposal for \$1500 from the Diocesan Council project budget line for the strategic workshop on becoming Missional communities.
- 111) Expressed sincere thanks to Terence Moore for his faithful and dedicated ministry as Editor of the Rupert's Land News for the past seven years, and wish him God's blessings in his retirement.



#### **Executive Committee - April 2014**

- 112) Received the financial statements to February 28, 2014.
- 113) Approved the Rupert's Land New Advisory Group proposal for Rupert's Land Media and tasked the Rupert's Land News Advisory Board to work out the details of the implementation plan.
- 114) Authorized local fund-raising to begin to raise the required \$25,000 and requested the Rupert's Land Capital fund to provide bridge funding of this by way of a loan to ensure local funding is in place.
- 115) Approved an application from the Rupert's Land News Advisory Board for a Grant of \$15,000 from the Anglican Foundation for the Rupert's Land Media Project.
- 116) Authorized the use of the Rupert's Land News mailing list for their new donor acquisition mailing for the Anglican Appeal.
- 117) Authorized the Rupert's Land News Advisory Board to continue the Agreement with the Journal for revenue sharing.
- 118) Authorized the submission of an application to the Anglican Foundation of a grant in the amount of \$30,000 over 3 years for the Urban Indigenous Ministry Proposal.

#### **Executive Committee - May 2014**

- 119) Received the report of the Compensation Committee for information.
- 120) Received the Unaudited Year-end Statements for 2013.
- 121) Received the financial statements for the period ending March 31, 2014.

#### **Diocesan Council - May 2014**

- 122) Received the report of the Archivist.
- 123) Approved the Audited Draft Financial Statements for the Synod of the Diocese of Rupert's Land for December 31, 2013.
- 124) Received the financial statements to April 30, 2014.
- 125) Approved the transfer of applicable active paid members of the Diocese of Keewatin to the Diocese of Rupert's Land Benefit and Pension rate plan effective on the date of the boundary changes.
- 126) Approved the transfer of applicable paid members of the Diocese of Keewatin to the Diocese of Rupert's Land stipend and housing rates effective on the date of the boundary changes.
- 127) Confirmed that all existing retirees of the Diocese of Keewatin to remain under the Diocese of Keewatin retired group, in the jurisdiction of the Province of Ontario rules.
- 128) Authorized the exploration of implementing a non-stipendiary continuing education program that is presently in the Diocese of Keewatin, but at the parish level.
- 129) Referred to the Rupert's Land /Keewatin working group a resolution suggesting that upon the sale of property in Keewatin a contingency fund be made available to the parishes of Keewatin that will

become part of the Diocese of Rupert's Land to adjust for any differences that they may have to absorb with the transition as we strive for justice and equality.

- 130) Approved proposed amendments to section 9.02 of the Constitution, section 1 of Canon 16, section 3 of Canon 17 and sections 2, 4 and 8 of Canon 23, as presented by the Chancellor; and authorize the Board on Canons and Rules of Order to make such changes as to form as it deems desirable before submitting to Synod.
- 131) Approved the proposed Agenda for Synod.
- 132) Re-appointed Mr. Bernie Beare, Dr. June James, Mr. Bill Regehr and Mr. Peter Brass for three year terms on St. John's College Council.
- 133) Approved a line of credit of \$25,000 to St. Chad with the money withdrawn from the St. Chad's investment account with Integra Management.
- 134) Resolved that members of the Diocese of Rupert's Land stand together with you as brothers and sisters in Christ at this historic moment as we celebrate the birth of the Indigenous Spiritual Ministry of Mishamikoweesh as a Diocese in the Anglican Church of Canada. We ask God's blessing on the people of this new diocese in our Province of Rupert's Land, and we delight to welcome Bishop Lydia Mamakwa into the full ministry of a Diocesan bishop. We give thanks to God for the vision and perseverance of all those who have laboured to bring this vision of a self-determining indigenous diocese into being.

#### **Executive Committee – June 2014**

- 135) Expressed its sincere thanks to the Anglican Foundation for its support and funding of the three significant initiatives the Diocese of Rupert's Land is undertaking.
- 136) Received the Financial Statements to May 31, 2014.
- 137) Approved an application from the Parish of All Saints for a grant of \$2000 for roofing repairs to be drawn from the "Diocesan or Parish Contingency" account of the Shared Ministry Investment Fund.
- 138) Approved an application from the parish of St. Peter's, Wpg., for a grant for the full cost of the project (\$2119.00) to be drawn from funds in the Youth Ministry budget, rather than Parish Projects Shared Ministry Fund.
- 139) Approved a request from the parish of St. Andrew, St. Andrews, for \$3582 from the funds held for the benefit of St. Andrew St. Andrews, [arising from the sale of St. Thomas, Lockport,] for acrylic covers for the outer windows of the St. Andrew's Church.
- 140) Expressed its pleasure at the news that the boundary changes between the southern region of Keewatin and Rupert's Land will become effective as of August 1, 2014.

***Addendum to the Acts & Resolutions of Diocesan Council***

*July through October, 2014*

**Executive Committee – September 16, 2014**

- 141) Referred to the Bishop to consult with appropriate leaders, a resolution suggesting that upon the sale of property in Keewatin a contingency fund be made available to the parishes of Keewatin that will become part of the Diocese of Rupert's Land to adjust for any differences that they may have to absorb with the transition as we strive for justice and equality.
- 142) Recommended to Diocesan Council an amendment to the Shared Ministry Investment Fund under section 4c. Parish Projects
- 143) Recommended to Diocesan Council it authorize accessing capital from the Shared Ministry Investment Fund for counselling expenses for victims in connection with sexual abuse claims against the diocese (in accordance with the original terms of the Fund).
- 144) Received the Financial Statements for June and July 2014.
- 145) Recommended to Diocesan Council names of persons to be considered as Council Appointees to Synod.
- 146) Recommended to Diocesan Council names of persons to be considered as Synod Appointees to Synod.

**Diocesan Council – September 23, 2014**

- 147) Approved the proposed amended criteria of the Shared Ministry Investment Funds under section 4c. Parish Projects.
- 148) Authorized expenses for victims in connection with sexual abuse claims against the Diocese be paid from the income, or if that is insufficient, from the capital of the Shared Ministry Fund.
- 149) Appointed the following persons as Diocesan Council Appointees to Synod:
  - The Rev. Robert J. Murray
  - Armed Forces Chaplain Jack Barrett
  - Armed Forces Chaplain Marc Torchinsky
  - The Rev. Canon Rick Condo
- 150) Recommended that Synod appoint the following persons as Synod Appointees:
  - Sylvia James (Co-Chair, RLIC)
  - George Campbell (Co-Chair, RLIC)
  - Sean Carlson (Chair, Companion Diocese Committee)
  - Pearl Ivall Mason, (Lay Reader -In-Charge, St. James, Rainy River)
  - Diane Ives Lewis (Chair of Synod Agenda Committee)
- 150) Approved the report of The Board on Canons and Rules of Order.
- 151) Approved a 2.2% cost of living increase for clergy stipends for 2015.

- 152) Approved a change in travel reimbursement (for clergy and diocesan staff) as at October 1, 2014 to:  
     \$0.46 for the first 5,000 km driven  
     \$0.41 for the next 10,000 km driven  
     \$0.37 per km thereafter  
 As well, *casual* travel for Diocesan purposes is at the rate of \$0.38 per kilometer regardless of number of kilometers traveled. This recognizes that the fixed cost portion of mileage is included in the parish compensation, whereas Diocesan Travel is based on variable costs only.
- 153) Authorized a minimum of \$50.00 plus travel (according to the Diocesan policy) to be paid for emergency pastoral service in the absence of the Incumbent or no parish clergy available.
- 154) Received the Financial Statements to August 31, 2014.
- 155) Authorized the writing off of the 2013 Peguis Reserve Churches Insurance owing of \$ 2,922.93 to account 6-1010 - Hodgson-Peguis.
- 156) Authorized the writing off of the 2013 Common Ministry & Mission owing from St. James, Beausejour of \$833.33 to account 6-1855 - Doubtful Accounts.
- 157) Received the draft budgets for 2015 and 2016.
- 158) Approved the proposed draft budgets for the years 2015 and 2016 and recommended them for presentation and approval at Synod.

**Executive Committee – October 7, 2014**

- 159) Resolved that Diocese of Rupert's Land commits to exploring and implementing a process in the Diocese to engage the spiritual work of repentance and reconciliation concerning indigenous peoples in Canada; and that the Executive Committee request the Bishop, in consultation with the next Diocesan Council, to implement this resolution.
- 160) Received the interim report of the Southwest Winnipeg Mission Researcher.
- 161) Approved a grant of \$1000 to the diocesan organizers of the Catechesis of the Good Shepherd program for one year; That a report be presented to the Executive Committee at the conclusion of this training; THAT these funds come from youth ministry budget line; and THAT these funds are granted with the expectation that Anglicans taking the course be given first right of refusal for one-third of the available spots.
- 162) Approved, as recommended by the Rupert's Land Indigenous Circle, a grant of \$1500 from the Diocesan Healing and Reconciliation Fund for the Friendship Sewing Circle for this year's program
- 163) Appointed the Rev. Deacon Maylanne as a Diocesan Council Appointee to Synod.
- 164) Recommended to Council that that the resolution passed by Council on September 24, 2014 be amended by deleting the phrase, "from the income, or if that is insufficient," so that any sexual abuse claim expenses be paid from the capital of the Shared Ministry Fund.

