

BISHOP'S EXPECTATIONS OF DIOCESAN CLERGY

As Extracted from Rupert's Land Clergy Employment Handbook, April 2012

1-2 Expectations of Diocesan Clergy

- ✧ Clergy are expected to give strong leadership in the development of the relationship between their Parish and the wider diocesan community.
- ✧ Stipendiary Clergy are expected to take part in Diocesan Synod, Annual Clergy and Lay Professionals Residential Conference, Bishop's gatherings with the clergy, and Deanery Meetings.
- ✧ In consultation with the Parish, the clergy are expected to be actively involved in Clergy Continuing Education, and to make use of the Diocesan Policy regarding Study Leave.
- ✧ Clergy are expected to enter into a Sabbatical every 5-7 years. Further information is found in article 3-12.
- ✧ Clergy are expected to maintain a strong spiritual life by taking part in an annual retreat and/or a programme of spiritual direction.
- ✧ Clergy are expected to encourage parishioners to be actively involved in Diocesan and Deanery events, such as Synod, Conferences, etc.
- ✧ Clergy are expected to support baptismal ministry by encouraging parishioners to discern their gifts and use them in their Parish and Diocese.
- ✧ Clergy must be able to work collegially with all clergy.
- ✧ Within the Diocese there are many varieties of opinion and position in theology, ecclesiology, and liturgy. Clergy are expected to display an awareness of, and appreciation for, the diversity of Anglicanism.
- ✧ All ordained persons holding a bishop's licence of appointment as incumbent or other responsible (parish) position will participate in a review as required by the diocese.
- ✧ Normally incumbents should not move before completing 4-5 years in their present position; for curacies and others newly ordained, a period of at least 2 years is a reasonable expectation.