

# BISHOP'S EXPECTATIONS OF DIOCESAN CLERGY

Final document – November 10, 1997

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1. Clergy are expected to give strong leadership in the development of the relationship between the Parish and the Diocese.
2. Stipendiary Clergy are expected to take part in Diocesan Synod, Annual Diocesan Clergy Conference, and Deanery Meetings.
3. In consultation with the parish, the clergy are expected to be actively involved in Clergy Continuing Education, and to take advantage of the Diocesan Policy regarding Study Leave.
4. Clergy are expected to maintain a strong spiritual life by taking part in an annual retreat and/or a programme of spiritual direction.
5. Clergy are expected to encourage parishioners to be actively involved in Diocesan and Deanery events, such as Synod, Conferences, etc.
6. The clergy are expected to support Baptism ministry by encouraging parishioners to discern their gifts and use them in their Parish and Diocese.
7. Clergy must be able to work collegially with all clergy, regardless of gender.
8. Within the Diocese there are many varieties of opinion and position in theology, ecclesiology, and liturgy. The clergy are expected to nurture and promote and appreciation for diversity in all parts of our Diocesan life.
9. All ordained persons, holding a Bishop's license of appointment as incumbent, will participate in a Parish evaluation as required by the Diocese.

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GUIDELINES