

Diaconate and Baptism Covenant
(Revised August 26, 2005)

	Roles	Qualities	Knowledge	Skills
1. Believes in God the Father, creator of heaven and earth	Models Christian discipleship as steward within creation	Gives glory to God. Demonstrates respect and reverence for all God's creatures	Demonstrates an understanding of the foundations of Christian faith in the Word of God, the wisdom of the Spirit, and the tradition of the Community	"Disciple": Demonstrates trust and confidence that God's power, working in us, "can do infinitely more than we can ask or imagine"
2. Believes in Jesus Christ, the Son of God, incarnate Saviour and risen Lord	Models Christian discipleship as servant of God in humanity	Sensitive to the image of God incarnated in all people	Demonstrates an understanding of the grace of God in the Cross and the resurrection of Jesus	"Servant Leader": demonstrates courage to take a stand, integrity and graciousness in conflict
3. Believes in God the Holy Spirit	Models Christian discipleship as a spirit-filled, life-giving community	Discerns the giftedness of every individual and tradition	Demonstrates an understanding of the grace of God alive and active in all our relations	"Team Player": demonstrates ability to motivate people to work together, able to marshal the gifts of the community
4. Continues in the Apostolic teaching and fellowship, the breaking of bread, and the prayers.	Models servanthood in worship, especially in the Eucharist. Assists others to focus on servanthood in Eucharist and other worship. Takes on deacon's liturgical responsibilities. Coordinates intercessory ministry	Facilitates servant roles of others (priests, laity). Expresses deep-rooted concern for servanthood in liturgy, and for enacting the servanthood theme in liturgy as pattern of living for self and others.	Understands the meaning of the Eucharist, the deacon's role in worship, and demonstrates a prophetic understanding of servanthood to the community.	"Liturgist": Able to work with and organize others for diaconal roles in worship, to execute liturgical and intercessory responsibilities with reverence, and to read with understanding and conviction.
5. Resists evil, repents and returns to the Lord	Models spiritual renewal, by acts of loving service, exposes evil and sin, and calls others to turn toward God	Models forgiveness and selflessness in servanthood ministry.	Understands sin in its systemic form and names it. Understands the Cross as God's service to the world.	"Prophet": Able to identify corporate evil and call self and others to repentance; to stand in faith against evil.
6. Proclaims by word and example the Good News of God in Christ.	Models the Church's witness to the Gospel in a secular context, by work and conversation.	Exemplifies hopefulness in the community and in the world. Demonstrates unconditional concern for	Understands servanthood as proclamation of the Good News. Demonstrates detailed awareness of at least one	"Evangelist": Able to speak the Gospel in workplace language; to keep in focus the Good News in

		quality of life for others.	field of social concern or one major social issue.	institutional structures; to communicate and teach effectively.
7. Seeks to serve Christ in all persons, loving neighbour as self.	Models corporate servanthood in the name of Christ to all people, particularly the poor, the weak, sick, lonely and oppressed. Draws the Christian community into such service.	Has respect for the dignity of others. Perceives godly beauty in all sorts and conditions of human beings.	Understands the extravagance of God's love for all humanity. Understands the Church as inclusive of all. Understands advocacy on behalf of others. Has cross-cultural awareness of social issues.	"Advocate": Able to engage others in acceptance and service of all persons; to marshal the resources of the Church and community in service to those in need; to teach servanthood calling and ministry.
8. Strives for justice and peace among all people, Respects the dignity of every human being.	Interprets the needs, concerns and hopes of the world to the Christian community. Calls the Church to stand against injustice, violence, oppression and structural greed. Provides social vision for church and world.	Is passionate about realizing God's love in community (of both church and world.) Shows concern for just treatment of persons in the world and Church. Is patient. Has and demonstrates a prophetic social vision.	Understands the presence and character of structural injustice and witnesses against it. Understands how to inform others about injustice and its remedy. Understands collaborative approach in ministry.	"Peace-Maker": Able to organize collaborative responses to social issues; to present to the Church issues of justice and peace; to work for peace and justice theologically; to advocate for others; to provide and communicate social analysis; to work as a member of a team.

Notes from Louise:

1. Where can we include the following:
 - Models life on Scripture
 - Demonstrates obedience and humility
 - Is faithful to the doctrine, discipline, and worship of the ACC
2. Are there any other phrases from the Ordinal for the BCP and the BAS that we need to incorporate?
3. How do we include the mission of the deacon not only to model to the church the deacon's ministry but also to call the laity to their diaconal baptismal ministry?