

Diocese of Rupert's Land  
Diocesan Council

MINUTES

September 23, 2014  
St. Bartholomew Anglican Church

Present = Y    Regrets = R    Absent = A    (\*) = *ex officio* (a) = *appointed*

R	Allen, Mr. E. Martin	Y	Lysecki, The Rev. Mary
Y	Bardsley, The Ven. James*	Y	Maweje, The Ven. Godfrey*
Y	Braid, Mr. E. Arthur*	Y	McKenzie, The Rev. Donald
R	Blanchard, The Rev. Jonathan	R	Parsons, The Rev. Deacon Eric
Y	Carlson, Mr. Sean (a)	Y	Pawling, Mr. Gordon*
Y	Clarke, Ms Margaret*	R	Pelser, Mrs. Leslie
Y	Clow, Mrs. Cathie	R	Phillips, The Rt. Rev. Donald*
Y	Elliott, The Rev. Dr. Brad	Y	Ross, Mrs. Valerie
Y	Ford, The Rev. Brian	R	Routley, Ms Sharon
Y	Fortier, Ms Roselyn	R	Silk, Mr. Ian
Y	Hunter, The Rev. Deacon Helen	Y	Sisson, The Ven. Jennifer*
Y	James, Dr. June	R	Solomon, The Rev. Vincent (a)
Y	Johnson, The Very Rev. Paul*	A	Stagg, Mr. Roger (a)
R	Kennedy, The Rev. Helen	Y	Thagard, Mrs. Claudine
Y	Kawka, Mr. Bill (a)	Y	Trott, Dr. Christopher* (Warden St. John's College)
A	Lado, Mr. David	Y	Webster, Ms Tannis
R	Laki, The Rev. Justin	R	West, Mrs. Lorraine
Y	Laldin, The Rev. Edmund		

Staff: Mrs. Susan Suppes (Secretary of Diocesan Council); Ms Bernice Funk (Director of Finance)

Archdeacon Maweje chaired the meeting and invited Archdeacon James Bardsley to open the meeting with prayer. Dr. June James welcomed the Council to St. Bartholomew's Church, on behalf of the Incumbent Lee Titterington. The Rev. Deacon Helen Hunter led opening worship.

The regrets were read followed by a letter from Bishop Donald explaining his absence from the meeting.

Minutes of Diocesan Council of May 27, 2014

The Secretary explained a change in wording for clarity and consistency. The official minute copy will have these changes included.

MOTION: THAT the minutes of the Diocesan Council meeting of May 27, 2014 be adopted as Johnson/  
corrected.  
McKenzie  
Carried.

Minutes of the Executive Committee of June 24, 2014

The minutes were presented, and items arising were noted to be dealt with later in the agenda.

MOTION: THAT the minutes of the Executive Committee of June 24, 2014 be received.  
Bardsley/Fortier  
Carried.

Minutes of the Executive Committee of September 16, 2014

The minutes were presented, and items arising were noted to be dealt with later in the agenda.

MOTION: THAT the minutes of the Executive Committee of September 16, 2014 be received.

Webster/Thagard

Carried.

Arising from the Executive Committee:

Shared Ministry Investment Fund Section 4 c – Parish Projects

In considering a request from a parish for a grant from this fund, there was some differing opinion as to whether a capital building project could qualify as a “parish program”. It was decided to ask the Chancellor to prepare a rewording to clarify what is allowable under a parish program. The proposed amendment to section 4 c was presented at the September Executive Committee meeting and the Executive has recommended to Council it approve a proposed amendment to section 4 c of the Shared Ministry Investment Fund.

MOTION: THAT Council approve the proposed amended criteria of the Shared Ministry

Braid/ Investment Funds under section 4c. Parish Projects.

Carried.

Section 4 c of the Shared Ministry Investment Fund now reads as follows:

**PARISH PROJECTS**

- a) *Allocation for parish projects not to exceed \$2000 for each parish application per year.*
- b) *A parish project must be a one-time expenditure for starting a program within the parish and may include both operating and capital costs.*
- c) *The parish project may be a worship or spiritual program, a fund-raising program, a mission and outreach program within the confines of the parish community.*

Authorization to access funds from the Shared Ministry Fund under Section 7 b.

Section 7 of the Shared Ministry Investment Fund provides that:

*Notwithstanding the foregoing, the Diocesan Council may determine that any part of the capital of the Fund may be used to:*

- a) *meet a shortfall in the “Responding in Love” campaign commitment;*
- b) *and pay settlements and costs relating to sexual abuse claims.*

The Executive Committee has recommended that in order to access these funds to provide counselling for an individual, the Diocesan Council approve the following motion:

MOTION: THAT Diocesan Council authorize expenses for victims in connection with sexual abuse

Braid/ claims against the Diocese be paid from the income, or if that is insufficient, from the capital of the Shared Ministry Fund.

Carried.

Diocesan Council Appointees to Synod:

On the recommendation of the Executive Committee, the following motion was put:

MOTION: THAT Diocesan Council appoint the following persons as Diocesan Council Appointees to Synod:

J. James/ The Rev. Robert J. Murray, (Presbyterian Minister of Pinawa Christian Fellowship)

Armed Forces Chaplain Jack Barrett

Armed Forces Chaplain Marc Torchinsky

The Rev. Canon Rick Condo, (LCM Mentor @ St. Thomas, Wpg)

Carried.

Recommendation re. Synod Appointees

On the recommendation of the Executive Committee, the following motion was put:

MOTION: THAT Diocesan Council recommend that Synod appoint the following persons  
Johnson/ as Synod Appointees:  
Sylvia James (Co-Chair, RLIC)  
George Campbell (Co-Chair, RLIC)  
Sean Carlson (Chair, Companion Diocese Committee)  
Pearl Ivall Mason, (Lay Reader -In-Charge, St. James, Rainy River)  
Diane Ives Lewis (Chair of Synod Agenda Committee)

Carried.

Report of the Board on Canons & Rules of Order:

The report of the Board on Canons and Rules of Order was presented to Council for its approval prior to being submitted to Synod. The Chancellor indicated this covers all the changes approved in principle at the May meeting of the Council, as well as one additional change being recommended for the composition of the Board on Canons & Rules of Order. This change would ensure the Vice-Chancellor is a member of the Board; something which it appears was anticipated all along but does not appear in the membership listing, perhaps as a result of a clerical omission.

MOTION: THAT Diocesan Council approve the report of The Board on Canons and Rules of Order  
Braid/J. James  
Carried.

2012 Sacred Circle DVD:

Approx. 35 copies of the DVD made of the 2012 Sacred Circle are available for distribution. Council needs to have a conversation about how and when and to whom these DVD's should be shared. Since this is a Diocesan Council project (as per synod's instructions in 2010), Council needs to take ownership of how we distribute these and to what purpose.

A general discussion ensued with several suggestions.

- They could be made available at Synod
- Notice should go in the RL News inviting people to go online to view it. (It is on the website)
- Deaneries could have a few copies and pass around to neighbouring parishes.

Some felt there is little point in sending out to the parishes, or telling them to view it on the website without it being part of a larger education program that we promote through /with the parishes. We need to begin thinking... what do we do next in healing and reconciliation, and can we use this to launch into the next steps. It needs to be part of a larger 'continuing' conversation and education program.

This was 2 yrs ago; What has happened since then? That should be what we say to launch where we're going. Is there a plan for any other diocesan sacred circles? If so, that should also be promoted. (At this point there are no concrete plans we know of, but it would be up to the Council in consultation with RLIC to determine when another should be planned.) Could it be used in promotion of a next one?

What is the purpose of it? It is a recording of something that happened and useful to help us decide where we go next. It is a record of a sacred gathering that is important in the steps of healing and reconciliation. Could it be used as a stepping stone for an educational event after Synod?

There is a growing claim of ownership and partnership in this diocese. It belongs to all of us. As we're working toward a ministry developer, how can this video (of the last sacred circle) be used for ongoing development?

It was suggested that with the Primate's Commission on the Doctrine of Discovery, how are we, as a diocese, going to interact with that? Perhaps it fits in with that. We should start looking at the doctrine of Discovery and how it has impacted this diocese?

Mary Lysecki advised that at St. Mary Magdalene's church, we had people come out from the TRC to take statements from parishioners. What does reconciliation mean to me? The DVD has become part of the Archives of the TRC. She encouraged promotion to: watch the DVD and invite a conversation following about "What is reconciliation?"

These comments will be discussed at the meeting of the new Executive and Council. It should feed into a broader educational component. Showing the Circle DVD may encourage people to go to the next one, and become part of it.

This fits too, with the 5 (6) Marks of Mission, and with our thrust of Discipleship. The issue of following Christ and seeking justice and reconciliation.

It was also suggested that Faith Horizons 2015 might be a possible venue – since this is supposed to be a learning gathering. It was also noted that there may be interest in doing an Anglican/ Lutheran Faith Horizons.

The conversation was drawn to an end, with the comments to be picked up and a plan formulated by Council and Executive at the next meetings.

Report of the Compensation Committee:

June James presented the report with recommendation by the Compensation Committee and moved its reception.

MOTION: THAT the report of the Compensation Committee be received.  
James/Thagard  
Carried.

Motion: THAT Diocesan Council approve a 2.2% cost of living increase for clergy stipends for 2015.  
June/  
Carried.

The Housing Allowance will remain the same as in 2014 at \$15,000 per annum. As well, there were no increases recommended for Sunday Supply rates.

Council's policy with regard to travel allowance is that for every \$ .10 increase or decrease in the cost of gas there be a corresponding increase or decrease of \$ .01. This is checked by the Compensation Committee semi-yearly. An average price over a five month period is obtained from the Statistics Canada website for regular gasoline in Winnipeg. An increase is recommended in travel allowance.

Motion: THAT, effective October 1, 2014, reimbursement for travel (for clergy and diocesan staff)

James/ be increased to:  
\$0.46 for the first 5,000 km driven  
\$0.41 for the next 10,000 km driven  
\$0.37 per km thereafter

A log must be kept and submitted to the warden or treasurer for reimbursement. As well, *casual* travel for Diocesan purposes is at the rate of \$0.38 per kilometer regardless of number of kilometers traveled. This recognizes that the fixed cost portion of mileage is included in the parish compensation, whereas Diocesan Travel is based on variable costs only.

Carried.

Fee Emergency Pastoral Services:

This item was referred back to the Compensation Committee for clarification.

MOTION: THAT in the event of the absence of the Incumbent or no parish clergy available,  
James/ emergency pastoral service be paid at a minimum of \$ 50.00 plus travel in accordance with Diocesan travel policy.

Carried.

#### Report of the Finance Committee

Mr. Pawling noted that members have in their packets three sets of financial statements for June, July and August, 2014. Only the August statements will be presented; the others are for information purposes.

Finance Committee met last week and three items which don't appear on the operating statement are noted: Grants received in 2014

- a) A \$15,000 from Anglican Foundation for Nesbitt Bay renovations was received. That amount plus \$2141 were transferred to the New Church Development Fund, as the Fund contributed \$150,000 to pay off the loan to the Rupert's Land Capital Fund to complete the renovation project.
- b) A \$15,000 grant for RLNews start up costs has been received and is being credited into the operating account on a monthly basis (recorded as revenue in the operating fund).
- c) A \$10,000 (the first installment of a three-year \$30,000 grant) that was received was for Urban Indigenous Ministry Developer received \$10,000 first installment of a \$30,000 grant over three years; the \$10,000 was recorded as a deferred amount until such time as the expenditures are made. This will not be recorded as revenue for 2014.

#### *Financial Statements to August 31, 2014*

Gordon Pawling reported Total Revenue of \$508,282. Included in that amount are some major variances. Miscellaneous revenue of \$21,041 which includes a refund to archives of \$5700, as well as a medical benefit payment refund, of \$4,900, totalling \$10,600.

The Rupert's Land News revenue of \$13, 786 includes a portion of the grant received. Common Ministry and Mission (CMM) has increased as the boundary changes became effective August 1. This was not anticipated when the budget was prepared. CMM revenue will increase by approx. \$30,000 which should be received by December 31/14.

Total expenditures are \$530,952, designated accounts revenue of \$3,333 leaving a deficit to date of \$19,337. Investment earnings to Aug 31, is 10.4%. Earnings in September are slightly down at this time. A member asked for the balances in the Shared Ministry Investment Fund and the New Church Development Fund. Those figures were not readily available. *[The balances are: Shared Ministry Investment Fund - \$536,818.60; New Church Development Fund - \$818,930.77]*

MOTION: THAT the Financial Statements to August 31, 2014 be received.  
Pawling/Kawka  
Carried.

MOTION: THAT that the 2013 Peguis Reserve Churches Insurance owing of \$ 2,922.93 be written off  
Pawling/ to account 6-1010 - Hodgson-Peguis.  
Carried.

MOTION: THAT the 2013 Common Ministry & Mission owing from St. James, Beausejour of \$833.33  
Pawling/ be written off to account 6-1855 - Doubtful Accounts.  
Carried.

#### Draft Budgets for 2015 and 2016

MOTION: THAT the draft budgets for 2015 and 2016 be received.  
Pawling/James  
Carried.

Bernice Funk presented the draft budgets indicating that they have been prepared with 4% investment income for program revenue, of \$79,115 and 79,822 respectively for 2015, and 2016. Included in that are the flow through trusts from the Winnipeg Foundation which are earmarked for retired clergy and widows. RLNews programs revenue is estimated. There are still a lot of decisions to be made relating to the Rupert's Land News.

Operations revenue is proposed at \$708,659, and \$716,093, respectively. Common Ministry and Mission income is increased from 2014 because of the boundary changes which means there are additional parishes in Rupert's Land to contribute to the Common Ministry and Mission. Total Revenue for 2015 is noted as \$787,774 and \$ 795,915 for 2016.

Expenditures: Diocesan Program support is budgeted at \$353,339 and 355,937 respectively. Youth Ministry revenue and expenditures are offsetting amounts. Total Diocesan Expenditures are proposed at \$773,167 and 780,555 respectively. This anticipates a surplus of \$14,607 for 2015; and a surplus of \$15,360 for 2016. Any operating surplus will be applied to the accumulated deficit of the Operating budget. The budget includes increased costs for travel for the Bishop and Archdeacons. We don't entirely know what other expenses will be incurred as a result of the boundary change.

MOTION: THAT the proposed draft budgets for the years 2015 and 2016 be  
Pawling/ approved and recommended for presentation and approval at Synod.  
McKenzie  
Carried.

#### Sudanese Youth Summer Program:

A report, with pictures, of the Sudanese Youth Summer Program was circulated. Dean Paul Johnson attended the closing gathering of the program on behalf of the Bishop. He noted it was a great program

and a wonderful summer for the 64 participants. The Rev. Abraham Kuol Chuol was the coordinator and did a great job. This is something we can be proud that we have supported the good work that they are doing there.

The Rev. Mary Lysecki noted that the lower level of St. Mary Magdalene was rented to a group from Sierra Leone for summer schooling. They approached the Winnipeg Foundation for funding for their 7 week program. The reply was that one group was not sufficient, but that they should partner with other groups doing the same thing and if they connected and submitted a joint application, they could get funding from the Foundation. The others are Eritrean and Congolese community groups. It would be great if Emmanuel Mission could connect with these others and be part of the funding submission.

As there was no further business, Archdeacon Mawejje thanked members for their ministry and time over the past two years. He also thanked those who will allow their names to stand for election again.

A motion to adjourn was moved by Claudine Thagard at 8:20 pm.

SS/ss