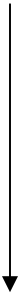


Discernment Process in the Diocese of Rupert's Land - *revisions after June 2005 meeting*

CANDIDATE	DIOCESAN DISCERNMENT GROUP FOR ORDAINED MINISTRY (DDGOM)	BISHOP	PARISH/PARISH PRIEST/ PLACEMENT
1. Confirmation, reception or communicant in Anglican Church for at least <b>three (3) years</b> . Regular participant in worship and life of parish in Anglican Church of Canada for at least <b>one (1) year</b> prior to application.			
2. <b>Approaches Priest for guidance and counsel. Contacts Bishop's Office for initial information.</b>			2. Parish priest provides support and guidance to candidate and directs candidate to contact Bishop's Office.
		3. Bishop's Office writes to candidate and parish priest giving an explanation of the process; providing process chart, enclosing 'information form' ("green form"). (Commendation form is also included in packet for Parish Priest.)	3. Parish Priest arranges meeting with candidate and forms a Parish Discernment Group to begin a process of initial discernment using guideline provided by DDGOM.
4. Meets with Parish Discernment Group over a period of up to <b>12 months</b> to undertake process of initial discernment within community.			4. Parish Discernment Group meets with candidate for up to 12 months to undertake process of initial discernment within community.
			5. <b>After consulting with Parish Discernment Group, if candidate considered appropriate, send "Letter of Commendation" to Bishop as outlined in "Ordination Prerequisites". The work of the Parish Discernment Group is complete, and the group is disbanded.</b>
6. Meets with Bishop - Candidate may be referred to the DDGOM or may be terminated here.		6. Receives Letter of Commendation from parish. Bishop meets with candidate. If applicable, Bishop initiates DDGOM to request documentation from candidate in preparation for pre-Acpo interview with candidate, or terminates process.	Parish Continues to provide support for candidate. 
7. Completes Information Sheet and essays. Meets with DDGOM for 1 or more interviews re attendance at ACPO	7. Panel meets with candidate for 1 or more interviews. Child Abuse Registry and Criminal Record Check requested. Panel reports to DDGOM who makes to Bishop re candidate's attendance at ACPO Conference.		
		8. Bishop meets with candidate to share DDGOM report re. ACPO Conference. If recommended, arranges for attendance of the candidate at the ACPO. (* If not recommended, process may terminate here +.)	

Discernment Process in the Diocese of Rupert's Land - revisions after June 2005 meeting

9. Attends ACPO - if recommended by DDGOM & confirmed by Bishop.		9. Bishop receives ACPO report; meets with candidate to inform candidate (in writing) of acceptance as postulant, if applicable.	
<b>10. Begins training for ministry</b>			<b>10. Postulant placed in field placement by Field Placement Officer (FPO communicates with postulant; covenant and learning goals established);</b>
11. Meets with Parish Support Group and supervising priest regularly during training. Meets annually with the Diocesan Discernment Group for "in process" interview	11. Meets annually with postulant for "in-process" interview. Any substantive issues reported to Bishop.		11. Parish Support group and supervising priest meet regularly with postulant. <b>End-of-placement report required for DDGOM by both Priest and Parish Support Group</b>
12. Communicates substantive issues to Bishop.		12. Any substantive issues communicated to other parties as appropriate.	
13. Meets with Bishop to discuss readiness for ordination to transitional diaconate/priesthood.		13. Meets with postulant to discuss ordination to transitional diaconate / priesthood.	
		<b>14. Requests DDGOM to determine postulant's readiness for ordination to transitional diaconate / Priesthood</b>	
	15. DDGOM Chair request written material from candidate in preparation for pre-ordination interview. Panel members set for interview.		
16. Prepares written material for meeting with DDGOM Panel; and meets with Panel	<b>16. Panel meets with postulant to determine readiness for ordination to transitional diaconate/priesthood. Panel presents report to DDGOM who makes recommendation to Bishop.</b>		
		17. Bishop meets with postulant to report on DDGOM's report re. ordination. (Parish priest and/or supervising priest may be attend if desireable) Proposed date of ordination is discussed. Bishop consults with Parish Priest or Dean, depending on ordination to diaconate or priesthood.	
		18. Bishop informs diocesan community of date and place of ordination.	

**NOTES**

\*The process may be terminated or extended at these points if a candidate is asked to wait or return at another time after fulfilling certain requirements. **N.B. A candidate's postulancy may be terminated at any point in the process up to and including the Bishop's decision to ordain.**

**Steps 16 may refer to ordination to transitional diaconate or vocational diaconate.**

**Steps 16 thru 18 are the same for determining readiness for ordination to the priesthood.**

+or informs candidate that s/he should be exploring another field of ministry on recommendation of DDGOM or ACPO or similar assessment process

^the Bishop provides candidate/postulant with copies of all recommendations made by DDGOM and maintains regular communication with parish priest.